

District-Wide Salaries (including administrative and administrative staff salaries) FY2017

	Superintendent	Asst. Superintendent	Principal	Principal	Principal	Principal	Principal
Base Salary	\$ 166,635	\$ 130,000	\$ 85,818	\$ 101,569	\$ 83,664	\$ 96,876	\$ 79,793
Full Time/Part Time-F	260 days	260 days	225 days	225 days	225 days	225 days	225 days
Bonuses	None	None	None	None	None	None	None
Employee Paid Pensi	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid
Board Paid Pension C	11.54%	11.54%	11.54%	11.54%	11.54%	11.54%	11.54%
Retirement	TRS	TRS	TRS	TRS	TRS	TRS	TRS
Health Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Life Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Paid Sick and Vacatio	None	None	None	None	None	None	None
Annuities	Yes	None	None	None	None	None	None
	B&G Director	B&G Assistant.	Business Coord.	Bookkeeper-A/P	Bookkeeper-Payroll	Bookkeeper	Benefits Bookkeeper
Base Salary	\$ 67,275	\$ 41,398	\$ 89,616	\$ 35,703	\$ 36,400	\$ 15,600	\$ 37,856
Full Time/Part Time-F	260 days	260 days	260 days	260 days	260 days	260 days	260 days
Bonuses	None	None	None	None	None	None	None
Employee Paid Pensi	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%
Board Paid Pension C	8.62%	8.62%	8.62%	8.62%	8.62%	8.62%	8.62%
Retirement	IMRF	IMRF	IMRF	IMRF	IMRF	IMRF	IMRF
Health Insurance	Yes	Yes	Yes	Yes	Yes	None	Yes
Life Insurance	Yes	Yes	Yes	Yes	Yes	None	Yes
Paid Sick and Vacatio	None	None	None	None	None	None	None
Annuities	None	None	None	None	None	None	None
MEEA and MESP Salaries							
	*Teacher	*Teacher Associate	*Teacher Aide	*Custodian	*Tech Associate	*Secretary	*Secretary
Base Salary	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule
Full Time/Part Time-F	182 days	182 days	174 days	256 days	256 days	256 days	200 days
Bonuses	None	None	None	None	None	None	None
Employee Paid Pensi	9.00%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%
Board Paid Pension C	1.92%	8.62%	8.62%	8.62%	8.62%	8.62%	8.62%
Retirement	TRS	IMRF	IMRF	IMRF	IMRF	IMRF	IMRF
Health Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Life Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Paid Sick and Vacatio	None	None	None	None	None	None	None
Annuities	None	None	None	None	None	None	None

**** TRS - This stands for the Teacher Retirement System.**

Employer Contribution - The amount required by law paid to TRS by the employer (LEA) is 1.38% of the employee's salary.

Employer Contribution - The amount required by law paid to TRS by the employer (State of Illinois) is 1.38% of the employee's salary.

Employee Contribution - The amount by law paid to TRS by the employee is equal to 9.4% of the employee's salary.

Principal	Principal	Sp. Ed. Director	Asst. Principal	Asst. Principal	Asst. Principal	Asst. Principal
\$ 98,063	\$ 114,175	\$ 91,763	\$ 72,450	\$ 76,590	\$ 71,933	\$ 65,000
260 days	260 days	225 days	225 days	225 days	225 days	225 days
None	None	None	None	None	None	None
Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid
11.54%	11.54%	11.54%	11.54%	11.54%	11.54%	11.54%
TRS	TRS	TRS	TRS	TRS	TRS	TRS
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
None	None	None	None	None	None	None
None	Yes	None	None	None	None	None
Asst. Supt. Secretary	Supt. Admin. Asst.	IT Director	Food Director	Trans. Secretary	Asst. Principal	Asst. Sp. Ed. Director
\$ 49,179	\$ 53,150	\$ 86,000	\$ 35,037	\$ 34,320	\$ 65,000	\$ 78,000
260 days	260 days	260 days	200 days	260 days	225 days	200 days
None	None	None	None	None	None	None
4.50%	4.50%	4.50%	4.50%	4.50%	Bd. Paid	Bd. Paid
8.62%	8.62%	8.62%	8.62%	8.62%	11.54%	11.54%
IMRF	IMRF	IMRF	IMRF	IMRF	TRS	TRS
Yes	Yes	Yes	Yes	Yes	Yes	Yes
Yes	Yes	Yes	Yes	Yes	Yes	Yes
None	None	None	None	None	None	None
None	None	None	None	None	None	Yes
Treasurer	Network Manager	Maint. Assistant	Spec. Ed. Secretary	Trans. Mechanic	Trans. Mechanic	
\$ 2,603	\$ 52,000	\$ 41,598	\$ 29,628	\$ 37,356	\$ 59,184	
PT	260 days	260 days	225 days	260 days	260 days	
None	None	None	None	None	None	
None	4.50%	4.50%	4.50%	4.50%	4.50%	
None	8.62%	8.62%	8.62%	8.62%	8.62%	
None	IMRF	IMRF	IMRF	IMRF	IMRF	
None	Yes	Yes	Yes	Yes	Yes	
None	Yes	Yes	Yes	Yes	Yes	
None	None	None	None	None	None	
None	None	None	None	None	None	