

District-Wide Salaries (including administrative and administrative staff salaries) FY2018

	Superintendent	Asst. Superintendent	Principal	Principal	Principal	Principal	Principal
Base Salary	\$ 173,300	\$ 135,200	\$ 89,251	\$ 105,632	\$ 87,011	\$ 100,751	\$ 82,985
Full Time/Part Time-F	260 days	260 days	225 days	225 days	225 days	225 days	225 days
Bonuses	None	None	None	None	None	None	None
Employee Paid Pensi	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid
Board Paid Pension C	11.54%	11.54%	11.54%	11.54%	11.54%	11.54%	11.54%
Retirement	TRS	TRS	TRS	TRS	TRS	TRS	TRS
Health Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Life Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Paid Sick and Vacatio	None	None	None	None	None	None	None
Annuities	Yes	None	None	None	None	None	None
	B&G Director	B&G Assistant.	Business Coord.	Bookkeeper-A/P	Bookkeeper-Payroll	Bookkeeper	Benefits Bookkeeper
Base Salary	\$ 69,966	\$ 43,054	\$ 94,993	\$ 37,128	\$ 36,379	\$ 16,224	\$ 39,374
Full Time/Part Time-F	260 days	260 days	260 days	260 days	260 days	260 days	260 days
Bonuses	None	None	None	None	None	None	None
Employee Paid Pensi	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%
Board Paid Pension C	8.62%	8.62%	8.62%	8.62%	8.62%	8.62%	8.62%
Retirement	IMRF	IMRF	IMRF	IMRF	IMRF	IMRF	IMRF
Health Insurance	Yes	Yes	Yes	Yes	Yes	None	Yes
Life Insurance	Yes	Yes	Yes	Yes	Yes	None	Yes
Paid Sick and Vacatio	None	None	None	None	None	None	None
Annuities	None	None	None	None	None	None	None
MEEA and MESP Salaries							
	*Teacher	*Teacher Associate	*Teacher Aide	*Custodian	*Tech Associate	*Secretary	*Secretary
Base Salary	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule
Full Time/Part Time-F	182 days	182 days	174 days	256 days	256 days	256 days	200 days
Bonuses	None	None	None	None	None	None	None
Employee Paid Pensi	9.00%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%
Board Paid Pension C	1.92%	8.62%	8.62%	8.62%	8.62%	8.62%	8.62%
Retirement	TRS	IMRF	IMRF	IMRF	IMRF	IMRF	IMRF
Health Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Life Insurance	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Paid Sick and Vacatio	None	None	None	None	None	None	None
Annuities	None	None	None	None	None	None	None

**** TRS - This stands for the Teacher Retirement System.**

Employer Contribution - The amount required by law paid to TRS by the employer (LEA) is 1.38% of the employee's salary.

Employer Contribution - The amount required by law paid to TRS by the employer (State of Illinois) is 1.38% of the employee's salary.

Employee Contribution - The amount by law paid to TRS by the employee is equal to 9.4% of the employee's salary.

