

**District-Wide Salaries (including administrative and administrative staff salaries) FY2018**

	<b>Superintendent</b>	<b>Asst. Superintendent</b>	<b>Principal</b>	<b>Principal</b>	<b>Principal</b>	<b>Principal</b>	<b>Principal</b>
<b>Base Salary</b>	\$ 176,665	\$ 135,200	\$ 89,251	\$ 105,632	\$ 87,011	\$ 100,751	\$ 82,985
<b>Full Time/Part Time-F</b>	260 days	260 days	225 days	225 days	225 days	225 days	225 days
<b>Bonuses</b>	None	None	None	None	None	None	None
<b>Employee Paid Pensi</b>	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid	Bd. Paid
<b>Board Paid Pension C</b>	11.54%	11.54%	11.54%	11.54%	11.54%	11.54%	11.54%
<b>Retirement</b>	TRS	TRS	TRS	TRS	TRS	TRS	TRS
<b>Health Insurance</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Life Insurance</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Paid Sick and Vacatio</b>	None	None	None	None	None	None	None
<b>Annuities</b>	Yes	None	None	None	None	None	None
	<b>B&amp;G Director</b>	<b>B&amp;G Assistant.</b>	<b>Business Coord.</b>	<b>Bookkeeper-A/P</b>	<b>Bookkeeper-Payroll</b>	<b>Bookkeeper</b>	<b>Benefits Bookkeeper</b>
<b>Base Salary</b>	\$ 69,966	\$ 43,054	\$ 94,993	\$ 37,128	\$ 36,379	\$ 16,224	\$ 39,374
<b>Full Time/Part Time-F</b>	260 days	260 days	260 days	260 days	260 days	260 days	260 days
<b>Bonuses</b>	None	None	None	None	None	None	None
<b>Employee Paid Pensi</b>	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%
<b>Board Paid Pension C</b>	8.62%	8.62%	8.62%	8.62%	8.62%	8.62%	8.62%
<b>Retirement</b>	IMRF	IMRF	IMRF	IMRF	IMRF	IMRF	IMRF
<b>Health Insurance</b>	Yes	Yes	Yes	Yes	Yes	None	Yes
<b>Life Insurance</b>	Yes	Yes	Yes	Yes	Yes	None	Yes
<b>Paid Sick and Vacatio</b>	None	None	None	None	None	None	None
<b>Annuities</b>	None	None	None	None	None	None	None
<b>MEEA and MESP Salaries</b>							
	<b>*Teacher</b>	<b>*Teacher Associate</b>	<b>*Teacher Aide</b>	<b>*Custodian</b>	<b>*Tech Associate</b>	<b>*Secretary</b>	<b>*Secretary</b>
<b>Base Salary</b>	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule	Per Schedule
<b>Full Time/Part Time-F</b>	182 days	182 days	174 days	256 days	256 days	256 days	200 days
<b>Bonuses</b>	None	None	None	None	None	None	None
<b>Employee Paid Pensi</b>	9.00%	4.50%	4.50%	4.50%	4.50%	4.50%	4.50%
<b>Board Paid Pension C</b>	1.92%	8.62%	8.62%	8.62%	8.62%	8.62%	8.62%
<b>Retirement</b>	TRS	IMRF	IMRF	IMRF	IMRF	IMRF	IMRF
<b>Health Insurance</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Life Insurance</b>	Yes	Yes	Yes	Yes	Yes	Yes	Yes
<b>Paid Sick and Vacatio</b>	None	None	None	None	None	None	None
<b>Annuities</b>	None	None	None	None	None	None	None

**\*\* TRS - This stands for the Teacher Retirement System.**

**Employer Contribution - The amount required by law paid to TRS by the employer (LEA) is 1.38% of the employee's salary.**

**Employer Contribution - The amount required by law paid to TRS by the employer (State of Illinois) is 1.38% of the employee's salary.**

**Employee Contribution - The amount by law paid to TRS by the employee is equal to 9.4% of the employee's salary.**

